



DTC World Corporation Pte Ltd

7 Gambas Crescent #05-24
Ark @ Gambas Singapore 757087
Tel : 6397 5818
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Email : enquiry@dtc.com.sg
Website : www.dtcworld.com.sg
Co. Reg. No. 200602269R

ENVIRONMENTAL POLICY

INTRODUCTION AND PURPOSE

Environmental impacts are inevitable to manufacturing and production businesses. At DTC, we strive to uphold environmental practices in our business dealings. We seek to manage our environmental impacts, risks and opportunities in order to reduce the cost of doing business, and to protect and enhance the environment in which we operate. DTC is committed to reducing the impact of its activities on the environment and is encouraging its suppliers and customers to use sustainable resources.

The purpose of this Environmental Policy is to create a framework for understanding and managing our direct and indirect environmental impacts.

SCOPE

This policy applies to the management, employees and external stakeholders such as suppliers in DTC.

ENVIRONMENTAL COMPLIANCE

We are committed to complying with, or exceeding, the requirements of environmental legislation relevant in all areas in which we operate.

FOCUS AREAS

DTC's Environmental policies basically focus on the following areas:

1) Energy/ Water Consumption & GHG

Climate change and global warming as the main human societies' threats are fundamentally associated with energy consumption and GHG emissions. At DTC, we strive to minimise our water/energy consumption (eg electricity, fuel) used during operations and transportation, reduce our greenhouse gases (both direct and indirect emissions).

2) Materials, Chemical and Waste

DTC is committed to reducing and conserving natural resources from land, air and water. We are committed to practice Reduce, Reuse, Recycle in our business activities. We only buy materials that we need. Instead of throwing away our used materials/items, we reuse them when possible. We recycle our waste when possible, to reduce the amount of waste send for incineration and landfill.

DTC recognizes that controlled-chemical material and other chemical materials can be dangerous to the environment. We strive to ensure that chemical materials used by our suppliers are handled safely, (properly transported, recycle, reused or disposed).

Waste and Pollution of all types, including water and energy, are to be reduced or eliminated at the source or by practices such as modifying production, maintenance and facility processes, materials substitution, conservation, recycling and re-using materials.

3) Local Pollution

DTC is committed in reducing and mitigating all land/air/water pollution in all our business activities.

4) Sustainable Consumption & Recycling & Product life Span

We aim to promote sustainable consumption, recycling and extending product life span that reduce environmental stress while continuing to meet the expectations of our customers.



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- **Customers**
Sustainable choices can be made through meaningful company-customer engagement. We endeavour to do our part in ensuring our customers are aware of sustainable choices. We are committed to provide customer information on the product material, and whether the material is recyclable at the end of the life cycle, thus allowing them to make informed decision.
- **Eco-Friendly Product Range**
We shall continuously source for reasonably priced good quality Eco-Friendly products and also new eco materials
- **Packaging**
We encourage sustainability packaging or do without packaging whenever possible.
- **Product Life Span**
We strive to provide good quality products that will prolong the product life span.

5) Customers Health & Safety

We are committed to comply with the law and protect consumers by ensuring that our products are safe. All products, especially food contact products, products meant for infants and children, electrical and electronics items are to pass through stringent tests according to EU standards. Clear usage instructions and possible hazards are to be stated on the products.

DTC World Corporation Pte Ltd is committed to total customer satisfaction by delivering quality products on time. We aim to fulfil our customer requirements at the highest level, and actively promote a culture of continual improvement. We are committed to involve every individual in taking pride in their personal contribution towards this commitment.

WHISTLEBLOWING

Report if you see irregularities such as -

- Product that are unsafe for consumers
- Excessive Use of Water/ Paper
- Mishandling of Chemical Products
- Electrical Appliances not switched off after usage
- Room Lights/ Air Con not switched off after work

Informants can report cases through the below whistleblowing channels:

Receiving Officer: General Manager.

Hotline : [+65 97299116](tel:+6597299116)

Wechat: [yeechin77](https://www.wechat.com/p/yeechin77)

Email : whistleblowing@dtc.com.sg

Feedback Box: at the entrance near to DTC office.

Office Address: 7 Gambas Crescent , #05-24 ARK @ Gambas, Singapore 757087

POLICY BREACH

As part of this commitment, all non-environmental practices shall be regarded as unacceptable and will not be tolerated. Failure to comply with this policy, whether or not is intentional, may lead to disciplinary action (Up to and including dismissal).

Employees will be required to confirm that they have read and understood to the policy and that they comply with its terms as part of their ongoing employment assessment processes. All relevant employees will be required to attend training to support the guidance in this policy.



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ROLES AND RESPONSIBILITIES

Person in Charge	Roles & Responsibilities
CEO	Responsible for policy approval
Managing Director	Owns, endorses and ensure the implementation of the policy.
General Manager	Responsible for ensuring that this policy and related standards are implemented and adhered to, and that all relevant employees are made aware of the policy and its requirements. Ensure local compliance with the policy including adequate control measures to eliminate or reduce risks to express behaviours in breach with the policy. Provides specific advice on environmental issues and dilemmas and ensures that environmental issues are identified and addressed. Audits, reviews, measures and reports on environmental performance.
Management, employees and contract	Comply with the letter and spirit of the policy. Engage and take responsibility for ensuring that all initiatives are developed in line with the policy.

DEVIATIONS

No exemptions from this policy can be granted unless there are exceptional circumstances or the policy is obviously not applicable. All requests for exemptions must be made in writing to the policy owner. The policy owner must assess and decide on each request individually. Exemptions must be duly logged and documented

POLICY REVISION

This policy must be regularly reviewed in order to ensure its continued adequacy and relevance. It can be amended with the approval of CEO.



Name & Signature: _____

Designation: CEO



Name & Signature: _____

Designation: Managing Director

Issued Date: 1st January 2016

Date of Last Review: 1st January 2021

Date of Next Review: 1st January 2022