



DTC World Corporation Pte Ltd

7 Gambas Crescent #05-24
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Tel : 6397 5818
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Email : enquiry@dtc.com.sg
Website : www.dtcworld.com.sg
Co. Reg. No. 200602269R

Workplace Safety Policies

DTC believes that accidents are preventable. We integrate Safety and Health in such a way that all activities are considered with a perspective of prevention of all types of accidents and protection of the people at work.

To advance a strong safety culture that effectively prevents accidents, we work with local safety organisations to provide specialist advice to managers and employees.

We commit to perform systematic identifications of hazards and to manage them with appropriate risk assessments and subsequent actions to minimise danger.

We establish emergency and contingency plans to deal with residual risks. This approach also minimise threats to the business, protecting our stakeholders' interest.

Continuous improvement

We improve constantly our performance by designing and adapting processes, and work practices in the direction of greater safety.

We base our improvement on the monitoring of safety and health performance as well as on the analysis of incidents that produce injuries and of workplace activities whose cumulative effects may lead to illnesses.

Leadership and participation

DTC recognises the important role of senior management to ensure a safe and healthy work environment.

As an integral part of managing the business, all DTC managers –are accountable for managing workplace health and safety with strong leadership and credibility. Their annual objective includes contribution to the safety culture and performance.

To reinforce an already strong safety culture, DTC sets ambitious goals and high standards, as part of its Occupational Safety and Health management practices.

At the same time, DTC believes that employee involvement is dispensable to establish and maintain safety and health in the workplace.

Respect of safety principles, standards and procedures is a condition of employment. Employees are empowered to:

- Challenge any unsafe acts they see or perceive;
- Put a task on hold if they judge that safety is not adequate, until a competent person takes appropriate risk control measures.



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Employees are responsible for working in a safe manner to prevent injury to themselves, fellow workers and other persons. They are asked to become actively involved in programmes to improve health and safety performance in the workplace.

Behavioural approach

DTC attributes the highest importance to people's behaviours as the main factor for the prevention of accidents.

We believe that every time an accident occurs, the root causes can be traced to someone's behaviour.

Therefore, DTC implements programmes that encourage employees to engage in dialogue with peers and management – about safe and at risk behaviours.

Communication, education and training

DTC builds a proactive safety culture by:

- Driving the implementation and continual improvement of the Safety and Health Management Policies through communication with employees, contractors and other stakeholders;
- Educating, training and equipping employees to ensure that they are empowered to avoid unsafe situations and to respond rapidly to unexpected events;
- Influencing training and education of contractors, supplier, and community.

Implementation

DTC implements this policy through Occupational Safety and Health Management Practices, which includes periodic self-assessments.

Local management is accountable for its implementation.

Supply chain, contractors, and other stakeholders

Our company

- ensures that contractors and other third parties entering DTC sites have sufficient relevant information and training and are properly equipped to execute safely their tasks;
- regards health and safety management as an important consideration in supplier and contractor selection;
- encourages employees to apply their safety and health learnings in their private life, at home, and during leisure.



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Name & Signature : _____
Designation : CEO



Name & Signature : _____
Designation : Managing Director

Issued Date: 1st January 2018

Date of Last Review: 2nd January 2020

Date of Next Review: 2nd January 2021